| | PY BEGINS | PY ENDS | PAY DATE | PAY CYCLE |
|----|------------|------------|------------|-----------|
| 1 | 9/14/2024 | 9/27/2024 | 10/4/2024 | PY 1 |
| 2 | 9/28/2024 | 10/11/2024 | 10/18/2024 | PY 2 |
| 3 | 10/12/2024 | 10/25/2024 | 11/1/2024 | PY 1 |
| 4 | 10/26/2024 | 11/8/2024 | 11/15/2024 | PY 2 |
| 5 | 11/9/2024 | 11/22/2024 | 11/29/2024 | PY 3 |
| 6 | 11/23/2024 | 12/6/2024 | 12/13/2024 | PY 1 |
| 7 | 12/7/2024 | 12/20/2024 | 12/27/2024 | PY 2 |
| 8 | 12/21/2024 | 1/3/2025 | 1/10/2025 | PY 1 |
| 9 | 1/4/2025 | 1/17/2025 | 1/24/2025 | PY 2 |
| 10 | 1/18/2025 | 1/31/2025 | 2/7/2025 | PY 1 |
| 11 | 2/1/2025 | 2/14/2025 | 2/21/2025 | PY 2 |
| 12 | 2/15/2025 | 2/28/2025 | 3/7/2025 | PY 1 |
| 13 | 3/1/2025 | 3/14/2025 | 3/21/2025 | PY 2 |
| 14 | 3/15/2024 | 3/28/2025 | 4/4/2025 | PY 1 |
| 15 | 3/29/2025 | 4/11/2025 | 4/18/2025 | PY 2 |
| 16 | 4/12/2025 | 4/25/2025 | 5/2/2025 | PY 1 |
| 17 | 4/26/2025 | 5/9/2025 | 5/16/2025 | PY 2 |
| 18 | 5/10/2025 | 5/23/2025 | 5/30/2025 | PY 3 |
| 19 | 5/24/2025 | 6/6/2025 | 6/13/2025 | PY 1 |
| 20 | 6/7/2025 | 6/20/2025 | 6/27/2025 | PY 2 |
| 21 | 6/21/2025 | 7/4/2025 | 7/11/2025 | PY 1 |
| 22 | 7/5/2025 | 7/18/2025 | 7/25/2025 | PY 2 |
| 23 | 7/19/2025 | 8/1/2025 | 8/8/2025 | PY 1 |
| 24 | 8/2/2025 | 8/15/2025 | 8/22/2025 | PY 2 |
| 25 | 8/16/2025 | 8/29/2025 | 9/5/2025 | PY 1 |
| 26 | 8/30/2025 | 9/12/2025 | 9/19/2025 | PY 2 |
| 27 | 9/13/2025 | 9/26/2026 | 10/3/2025 | PY 1 |

| Final Calc Due, Process Payroll | Insurance Coverage Dates | |
|---------------------------------|---------------------------------------|--|
| 10/2/2024 | Deductions pay for November Coverage | |
| 10/16/2024 | Deductions pay for November Coverage | |
| 10/30/2024 | Deductions pay for December Coverage | |
| 11/13/2024 | Deductions pay for December Coverage | |
| 11/27/2024 | **No Deductions** | |
| 12/11/2024 | Deductions pay for January Coverage | |
| 12/23/24 | Deductions pay for January Coverage | |
| 1/8/2025 | Deductions pay for February Coverage | |
| 1/22/2025 | Deductions pay for February Coverage | |
| 2/5/2025 | Deductions pay for March Coverage | |
| 2/19/2025 | Deductions pay for March Coverage | |
| 3/5/2025 | Deductions pay for April Coverage | |
| 3/19/2025 | Deductions pay for April Coverage | |
| 4/2/2025 | Deductions pay for May Coverage | |
| 4/16/2025 | Deductions pay for May Coverage | |
| 4/30/2025 | Deductions pay for June Coverage | |
| 5/14/2025 | Deductions pay for June Coverage | |
| 5/28/2025 | **No Deductions** | |
| 6/11/2025 | Deductions pay for July Coverage | |
| 6/25/2025 | Deductions pay for July Coverage | |
| 7/9/2025 | Deductions pay for August Coverage | |
| 7/23/2025 | Deductions pay for August Coverage | |
| 8/6/2025 | Deductions pay for September Coverage | |
| 8/20/2025 | Deductions pay for September Coverage | |
| 9/3/2025 | Deductions pay for October Coverage | |
| 9/17/2025 | Deductions pay for October Coverage | |
| 10/1/2025 | Deductions pay for November Coverage | |

^{*}When there are 3 pay dates in the same month, voluntary deductions will NOT be taken on the 3rd pay date.